

# Building Quality Strategy from Scratch

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# Let's get Acquainted

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- 12 years in testing and quality assurance
- Director of quality assurance
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- Bugs'a'loud crew member
- A mother of three



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US Hospitals**



**500+ Emergency  
Management  
Operations**



**1000's of Local  
Jurisdictions**



**Multiple Countries &  
All 50 States**



**42 State Public  
Health Agencies**



**50+ Federal  
Departments &  
Agencies**



**Majority of the Largest  
Non-Profit US  
Health Systems**



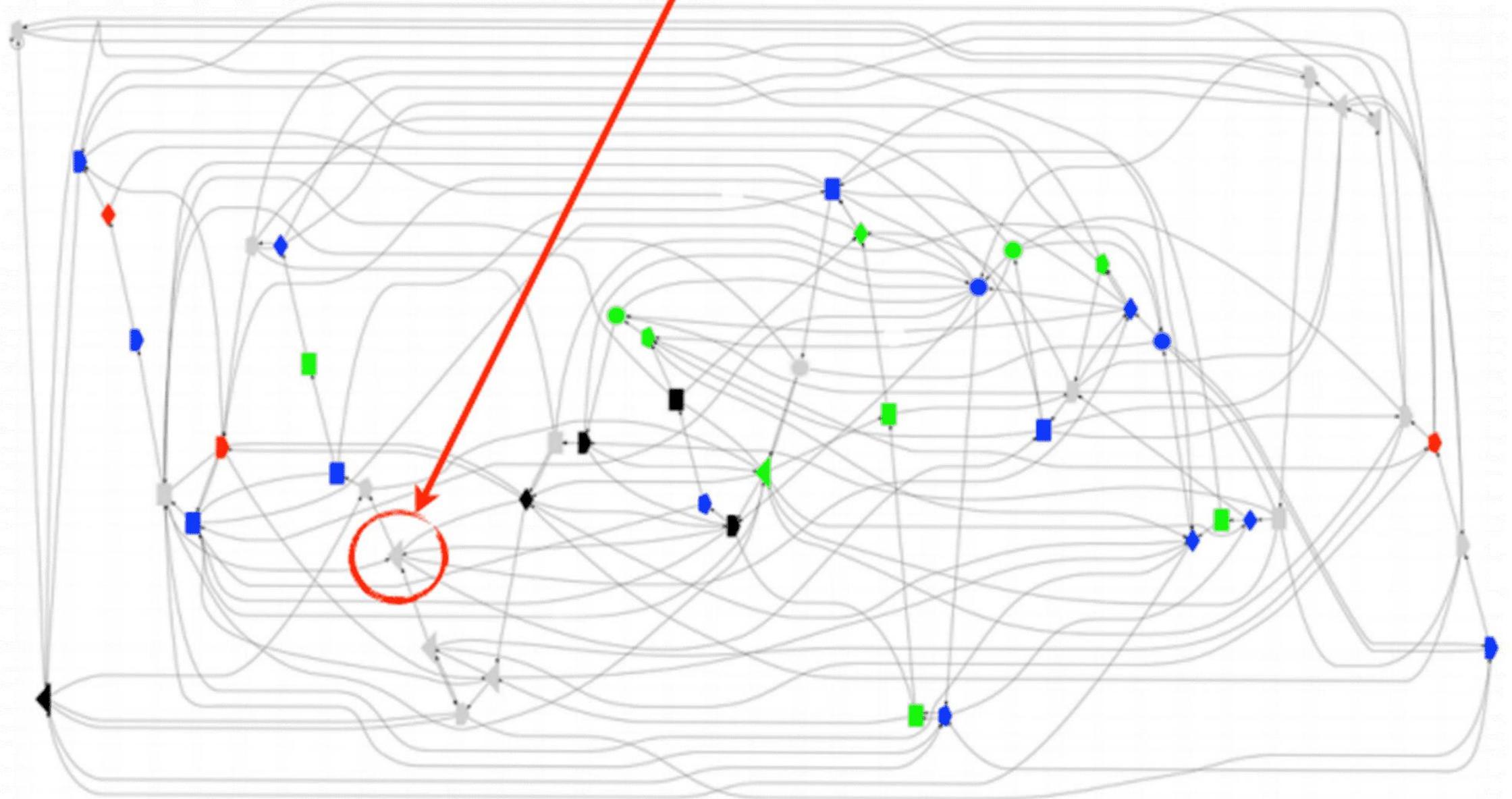
**100's of Corporations  
& Private Sector  
Clients**

**The Leader in  
Critical Incident  
Management**

# Back to The Topic

Quality Strategy from Scratch

# You Are Here



# The Situation

- **Critical** system running in production
- **Experienced** development team
- Lots of **shuffling** in priorities
- **No** robust quality **strategy**

# The Task

**DO SOMETHING!**

...with what you have...

# The Plan

Define a **reliable** quality strategy by applying coaching practices and enabling development team to **release** new features **confidently**.



# Setting the Stage

The Three Pillars of Agile Quality & Testing

Quality strategy is **not only** about testing.

# Agile Quality & Testing

Automation  
& Tools

Software  
Testing

Team  
Practices

Team Ownership of Quality

# Automation & Tools

- Continuous integration
- Pyramid based automation
- Attack technical backlog
- Visual feedback: dashboards
- Actively practices ATDD and BDD

# Team Practices

- Team based learning
- Stop-the-line mindset
- Code reviews and standards
- Active done-ness
- Aggressive refactoring of technical debt
- User stories, 3 amigos based conversations

# Software Testing

- Risk based testing: functional and non-functional
- Test planning at release and sprint level
- Exploratory testing
- Standards (checklists, templates, etc.)
- Balanced manual, exploratory and automated testing

# And... Action!

3 Step Action Plan

Get ready for a **bumpy ride**.  
Trust me – the end result is worth it.

# Step 1: Sell the Idea

- Team has to believe in it.
- Managers have accept that the team will slow down
- Plan has to have to be thought through
- Visualize

# Step 2: Start Small but Firm

- Set the basic frame for the change – do not overengineer
- Define key activities and outcome. Brief test strategy and test summary helps.
- Make testing visible: use checklists, discuss testing during backlog refinements, use scope of impact analysis
- Make use of structured and exploratory testing
- Stick to the agreed process: no exceptions

# Step 3: Measure & Improve

- The team has to see the benefit of testing: celebrate the bugs ;)
- Management has to see the result: employ general metrics, such as – less issues after new release, more predictable work, predictable test coverage
- Reflect the current situation and introduce improvements: have the team say their word

# Tools and Practices Worth Mentioning

- Mind map for scope of impact analysis
- Tests included into task management system (e.g. Jira plugins)
- Short test strategy and test summary are more than enough for less formal projects
- 3 amigos for defect triages
- Reasonable metrics:
  - Time spent on regression
  - Defect fixed vs. found
  - Defect map vs. test coverage

# Wrapping Up

Retrospective and Futurespective

# Lessons Learned So Far

- 1st testing principle works!
- Repetitive work gets automated when the team gets fed up with it ;)
- Developers can do testing, but a testers mindset adds more value
- This strategy works best when is applied at the beginning of the project

# What's Next

- The team still has to go a long way to build all three agile quality pillars
- Team has to be confident and run the process themselves
- Non-functional requirements built into the product

# Thank you!

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